

DIRECT SUPPORT PROFESSIONAL (DSP) WAGES

Provider Perspective:

We want to provide services that keep people healthy and safe, but cannot do that with wages too low to keep staff.



DSP Perspective:

I love supporting people to live safe and full lives in their communities, but I can't afford to do it and support my family.



Fund a living wage to stabilize the DSP workforce that supports Oregonians with I/DD to be healthy and safe while they live, learn, work and age in our communities.

Many DSPs cannot afford to stay.

Turnover and workforce shortages jeopardize the health and safety of Oregonians with I/DD.

Important Data

- ✓ 1,400 open DSP positions exist
- ✓ DSPs work overtime to cover vacancies.
- ✓ \$11.23/hour average wage for DSPs.

Self-Advocate Perspective:

Using support services is very personal. It takes time to build trust and it is hard when DSPs change so often.



Family Perspective:

When agencies are unable to keep or hire staff, the service quality goes down and our family member suffers.



Everyone deserves to be a part of their community.

People with Intellectual / Developmental Disabilities are most successful in their communities when they can access a variety of services that embrace the diversity of people's needs and goals across their lifespan.